



THIS MEETING WILL NOT BE PHYSICALLY OPEN TO THE PUBLIC. ALL MEMBERS OF THE PUBLIC MAY PARTICIPATE AND COMMENT VIA THE APPLICATION, ZOOM. ZOOM MEETING INFORMATION AND CALL IN INFORMATION WAS POSTED ON THE AGENDA AND ON THE SASA'S WEBSITE.

NOTICE: THIS MEETING WILL BE HELD IN ACCORDANCE WITH EXECUTIVE ORDER N-29-20, ISSUED BY CALIFORNIA GOVERNOR GAVIN NEWSOM ON MARCH 17, 2020 THE RALPH M. BROWN ACT (CALIFORNIA GOVERNMENT CODE SECTION 54950, ET SEQ.), AND THE FEDERAL AMERICANS WITH DISABILITIES ACT.

THIS MEETING WILL NOT BE PHYSICALLY OPEN TO THE PUBLIC. ALL MEMBERS OF THE PUBLIC MAY PARTICIPATE AND COMMENT VIA THE APPLICATION, ZOOM.

MEETING INFORMATION: WEBSITE-

<https://zoom.us/j/97991897727?pwd=WmFqUXc2YUJVMIZyYVJmeEtjSVZ4Zz09>

PASSWORD – cbv7bc

REMOTE PUBLIC COMMENT

If you prefer to provide a written comment on a specific agenda item, please submit your comments via email by 5:00 p.m. on the Wednesday prior to the Board meeting. Please email your comment to the Clerk of the Board at rios@stancounty.com and include the Agenda Item Number in the subject line of the email. Your written comment will be distributed to the Board members of Stanislaus Animal Services Agency and kept on file as part of official record of the Board meeting.

Or join by phone: Dial: 1 669 900 9128; Webinar ID: 979 9189 7727; Password: 406414

REGULAR MEETING

AGENDA

Thursday, January 21, 2021 at 9:00am



STANISLAUS ANIMAL SERVICES AGENCY

“SERVING YOUR COMMUNITY TOGETHER”

3647 Cornucopia Way
Modesto CA 95358

Phone: 209.558.7387 Fax: 209.558.2138
www.stancounty.com/animalservices

Joint Powers Agency Meeting Notice

Thursday, January 21, 2021, at 9:00am

The Joint Powers Agency welcomes you to its meetings, which are held by announcement, and your interest is encouraged and appreciated.

The agenda is divided into two sections:

CONSENT CALENDAR: These matters include routine financial and administrative actions. All items on the consent calendar will be voted on at the beginning of the meeting under the section titled “Consent Calendar.” If you wish to have an item removed from the Consent Calendar, please make your request at the time the Agency Chairperson asks if any member of the public wishes to remove an item from consent.

REGULAR CALENDAR: These items will be individually discussed and include all items not on the consent calendar, all public hearing and correspondence.

ANY MEMBER OF THE AUDIENCE DESIRING TO ADDRESS THE AGENCY ON A MATTER ON THE AGENDA: Please raise your hand or step to the podium at the time the item is announced by the Agency Chairperson. In order that interested parties have an opportunity to speak, any person addressing the Agency will be limited to a maximum of 5 minutes unless the Chairperson of the Agency grants a longer period of time.

PUBLIC COMMENT PERIODS: Matters under the jurisdiction of the Agency, and not on the posted agenda, may be addressed by the general public at the beginning of the regular agenda and any off-agenda matters before the Agency for consideration. However, California law prohibits the Agency from taking action on any matter which is not on the posted agenda unless it is determined to be an emergency by the Joint Powers Agency for Stanislaus Animal Services. Any member of the public wishing to address the Agency during the “Public Comment” period shall be permitted to be heard once for up to 5 minutes.

Materials related to an item on this Agenda submitted to the Agency after distribution of the agenda packet are available for public inspection in the Clerk’s office at 3647 Cornucopia Way, Modesto, CA during normal business hours.

NOTICE REGARDING NON-ENGLISH SPEAKERS: Joint Powers Agency meetings are conducted in English and translation to other languages is not provided. Please make arrangements for an interpreter if necessary.

REASONABLE ACCOMMODATIONS: In compliance with the Americans with Disabilities Act, if you need special assistance to participate in this meeting, please contact the Executive Director of Animal Services at (209) 342-1740. Notification 72 hours prior to the meeting will enable the Agency to make reasonable arrangements to ensure accessibility to this meeting.

MATERIALS: Materials related to an item on this Agenda submitted to the Joint Powers Agency after distribution of the agenda packet are available for public inspection in the Animal Services Office at 3647 Cornucopia Way in Modesto, during normal business hours.

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Stanislaus Animal Services Agency Board Meeting Agenda

January 21, 2021

1. **Welcome**
 2. **Roll Call (silent)**
 3. **Public Comment Period (Limit of 5 minutes per person)**
 4. **Minutes of Previous Meeting**
 - A. Approval of the Agency Board Meeting Minutes of December 17, 2020
 5. **Correspondence: None**
 6. **New Business**
 - A. Recognition for Volunteer Laurie Daily-Johnston
 - B. Presentation by Jessica Schleder from Adoptimize and Discussion
 - C. Presentation by Melanie Scherer from SNIP and Discussion
 - D. Authorize the Executive Director to accept the Donation of a 2017 Ford Transit Van from the Best Friends Animal Society and to use this Van for the Agency’s business needs.
 - E. Authorize the Executive Director to execute an Amendment to the Lease Agreement for Lander Veterinary Clinic for the Use of 3643 Cornucopia Way, extending the Lease period from March 1, 2018 to February 28, 2022.
- Committee Reports: None**
7. **Informational:**
 - A. Operation Update, December 2020

B. Financial Update, December 2020

C. Executive Director Report

8. Adjournment

**THE GOVERNING BOARD
OF THE JOINT POWERS AGENCY OF THE
STANISLAUS ANIMAL SERVICES AGENCY (SASA)**
Meeting Minutes

Regular Meeting

Thursday

December 17, 2020

Members Present:

Tom Westbrook, City of Ceres, Chair
Jody Hayes, Stanislaus County - Absent
Joe Lopez, City of Modesto
Merry Mayhew, City of Hughson
Michael Pitcock, City of Waterford
Ken Irwin, City of Patterson, Co-Chair

Staff Present:

Annette Patton, Executive Director
Dennis Cordova, Operations Manager
Sweena Pannu, Deputy County Counsel

Jewel Warr, - Stanislaus Co. Alt
Adrienne Rios, Confidential
Monica Aleman, Business Mgr.

Guests and Dignitaries:

1. The meeting was called to order at 9:00 a.m. by Chairman, Tom Westbrook.
2. **Roll call:** See above
3. **Public Comment:**

Michael Christian: Recommended changes to the shelter's complaint process with more oversight from the JPA Board. Mr. Christian requested to Board to form a special committee to audit and address the agency's complaint process. He also recommended increasing Board oversight in areas such as updating the JPA Bylaws, regular audits, community accessibility to public resources. Requested all agency forms and documents be made available in Spanish and have the capability to be submitted electronically.

Barb Hedberg: Discussed her letter sent to the Stanislaus County Board of Supervisors and Animal Services' JPA Board regarding Turbo. Stated her concerns with the lack of agency accountability and necessary policy and procedure revisions when complaints involving management staff are submitted. Received a response from Annette on December 11, 2020, which allegedly did not address her questions and concerns. Ms. Hedberg will send a new letter and requested a response from the JPA Board.

Samantha Lopez: Follow up request for policy and procedure regarding the agency's color-coding system for animal intake. Shared photos and short video of a dog named Coco who was rescued from the shelter. Policy regarding large breed dogs and how they are supported to find placement. Rescue support team is needed for harder to place dogs.

Angela Garcia: Requested information on who receives and reviews complaints and where to send follow up requests. Ms. Garcia also requested to know if the agency plans to budget for an assessment team and the process for rescues to access dogs placed in 700 block of kennel runs. A dog named Dulce, A43111042, posted on the shelter's website is a good example of the critical need for proper behavior assessments.

Jane Gagnier: Developing assessment rehabilitation team for dogs that have the potential of rehabilitation.

Nadia Borisova: Discussed impact of new hours of dog assessment/evaluations. New Tuesday hours presents a challenge for volunteers who work during regular business hours and requested weekend hours. Requested agency prioritize and budget for an assessment team and re-evaluate animal intake color coding system. Automate the complaint submittal process.

Nancy Klein: Thanked shelter staff for disbursing donated Kuranda beds into kennels and recognized Rescue Coordinator, Jaime Heilman for her work with a few behavioral challenging dogs. Update on Taz, 14-year-old Rottweiler who was owner surrendered for euthanasia. Two rescues were interested in assisting the dog; however, was ultimately euthanized. Expressed concerns with recent change of hours for rescues to perform dog evaluations. Ms. Klein read a letter from, Katie Billiet, requesting to re-evaluate offering weekend hours for evaluations. Requested JPA Board meeting time is changed to 6 p.m. for public participation. Requested more detail in the daily kennel census report that includes intake and outcomes.

Claudia: Adopted a Pitty from the shelter that has a few injuries in which the allegedly the shelter did not disclose. Important to gain and disclose all pertinent animal information to potential adopters.

4. Minutes of Previous Meeting:

- A. Approved the Agency Board Meeting Minutes of November 19, 2020. (Modesto/Waterford; 6/0)

5. Correspondence: None received.

6. New Business:

- A. Approve and Adopt the Revised Bylaws, Delegating the Authority to the Executive Director to Make and Execute Contracts up to \$50,000. (Patterson/Modesto; 6/0).

7. Committee Reports: None

8. Informational:

- A. Operations update: Dennis provided an update on November's operational report. Specifically pointed to the shelter's 3-year increase on live release rates.
- B. Executive Director Report: Monthly summary report will be posted on the agency's website in the near future. Planning a rescue volunteer team meeting to take place in the beginning of January. Pandemic is impacting the shelter's ability to meet the community's need for services on Saturdays and several programs the shelter normally participates in are on hold. The shelter is in the process of improving the agency's phone tree to route calls more efficiently. Working on updating website with pet reclaim information both in English and in Spanish. Best Friends program is coming to an end and staff is working on transitioning program duties to shelter staff.

9. Member Referrals: None

Adjourned Regular Meeting at 10:04 a.m.

ATTESTED: ADRIENNE RIOS, Clerk
of the Governing Board
of the Joint Powers Agency
of the Stanislaus Animal Services Agency
State of California



**STANISLAUS ANIMAL SERVICES AGENCY
ACTION AGENDA SUMMARY**

AGENDA DATE: January 21, 2021

AGENDA #: 6-D

SUBJECT:

Authorize the Executive Director to accept the Donation of a 2017 Ford Transit Van from the Best Friends Animal Society and to use this Van for the Agency’s business needs

DISCUSSION:

Stanislaus Animal Services Agency (SASA) was contacted in December 2020, by Best Friends Animal Society to donate a vehicle to the Agency for the community cat program. The vehicle being offered is a 2017 Ford Transit Van with 45,792 miles, Vehicle Identification Number (VIN) 1FBAX2CM2HKA73160. This vehicle was purchased and used by Best Friends Animal Society employees. Best Friends Animal Society has provided community cat services within the service areas of SASA since April 2018 under the terms of the grant agreement. SASA is currently working through the transition with Best Friends Animal Society until the grant expires in April 2021. The donated vehicle will be utilized by SASA as part of the future community cat program.

Staff recommends that the Board of Stanislaus Animal Services Agency accept the donation of the 2017 Ford Transit Van from the Best Friends Animal Society for use as part of the community cat program. Upon board approval, the Executive Director will sign the required paperwork to accept the donation of the 2017 Ford Transit Van from the Best Friends Animal Society.

RECOMMENDATION:

1. Authorize the Executive Director to accept the donation from the Best Friends Animal Society of a 2017 Ford Transit Van
2. Authorize the Executive Director to sign any necessary paperwork associated with transferring the donated vehicle to Stanislaus Animal Services Agency.

FISCAL IMPACT:

The total dollar value of the donation is approximately \$27,000, based on fair market value of vehicles of similar age and condition. The Stanislaus Animal Services Agency would manage the acquisition, own the vehicle, and be responsible for maintenance and repair costs from existing appropriations.

CONTACT PERSON:

ANNETTE PATTON, EXECUTIVE DIRECTOR

ATTACHMENTS:

BUDGET JOURNAL

AGENCY BOARD ACTION:

On motion of _____; Seconded by _____

and approved by the following vote:

Ayes: _____

Noes: _____

Excused or Absent: _____

Abstaining: _____

1) _____ Approved as recommended.

2) _____ Denied.

3) _____ Approved as amended.

Motion: _____



**STANISLAUS ANIMAL SERVICES AGENCY
ACTION AGENDA SUMMARY**

AGENDA DATE: January 21, 2021

AGENDA #: 6-E

SUBJECT:

Authorize the Executive Director to execute an Amendment to the Lease Agreement for Lander Veterinary Clinic for the Use of 3643 Cornucopia Way, extending the Lease period from March 1, 2018 to February 28, 2022

DISCUSSION:

Background

On August 14, 2017, the Board of Stanislaus Animal Services Agency authorized staff to issue a Request for Proposal (RFP) for the operation of a hospital clinic. The RFP was issued on November 15, 2017 with a closing date of December 19, 2017. One proposal was received from the organizers of Lander Veterinary Hospital, Inc.

The proposal submitted was for a hospital to be targeted to all pet owners. The clinic will be an extension of the Lander Veterinary Hospital from Turlock. They bring years of service to the community and a large practice of veterinarians on staff. The clinic will receive no government subsidy.

The clinic located in the Animal Services Facility was designed and built to have its own separate entrance for the public. The intent of the hospital is to provide increased access to a vaccination clinic and provide spay/neuter surgeries at a competitive rate to reduce the number of unwanted animals in the community.

Schedule of Events:

On August 14, 2017, the Animal Services Agency Board authorized the Executive Director to issue a RFP for an animal related service to be located at 3643 Cornucopia Way. The board requested the new tenant to pay the fair market value for rent.

A request for proposal (RFP) was issued by Stanislaus County Purchasing November 15, 2017. Two quotes were obtained from local independent real estate brokers and the amount quoted for the RFP was \$2,400 per month.

November 15, 2017: RFP was posted on the website by Stanislaus County Purchasing.

November 15, 2017: The formal notice was emailed and shared with the local Veterinarian community

December 12, 2017: Deadline for RFP questions

December 19, 2017: Deadline for all proposals to Stanislaus County Purchasing. Only one proposal was received on the closing date from Lander Veterinary Hospital, Inc. of Turlock, California.

A review committee comprised of one member of the City of Ceres, and the Animal Services Executive Director evaluated the Proposal and performed an interview with the owners of Lander Veterinary Clinic. On January 17, 2018, the review team determined that the Lander Veterinary Hospital proposal, evaluated on its merits and

Attest: _____

value had been prepared consistent with the criteria in the RFP. Additionally, based on information provided by interview the evaluation team was unanimous in recommending Lander Veterinary Clinic as the successful bidder with a responsive proposal.

The term of the contract with Lander Veterinary Hospital Inc. was for two years, effective March 1, 2018 through February 29, 2020. The lease agreement has an option to renew for three (3) additional one-year terms.

December 2019 and January 2020: Dr. Beits and Dr. Kokoram with Lander Veterinary Clinic agree with the terms of the lease extension for another year.

On January 5, 2021, Dr. Edwin Fisher with Lander Veterinary Clinic agreed with the terms of the lease extension through February 2022.

Staff is seeking approval from the Stanislaus Animal Services Board to renew and execute the Lease Agreement for one-year with Lander Veterinary Clinic located at 3643 Cornucopia Way, Modesto, California.

STAFF RECOMMENDATIONS:

Authorize Stanislaus Animal Services Agency, in coordination with County Counsel to renew and execute the lease agreement with Stanislaus Animal Services Agency and Lander Veterinary Hospital.

FISCAL IMPACT:

Use of 1,635 square feet of the Stanislaus Animal Services Agency's space known as 3643 Cornucopia Way by Lander Veterinary Hospital should result in an additional \$28,800 annually to the Agency's budget.

AGENCY BOARD ACTION:

On motion of _____; Seconded by _____
and approved by the following vote:

Ayes: _____

Noes: _____

Excused or Absent: _____

Abstaining: _____

1) _____ Approved as recommended.

2) _____ Denied.

3) _____ Approved as amended.

Motion: _____

Attest: _____

**Amendment Number 2
To
Lease Agreement**

This Amendment Number 2, to the Lease Agreement ("Lease") dated March 1, 2018 by and between the Stanislaus Animal Services Agency, ("Lessor") and Lander Veterinary Clinic Inc. ("Lessee"), is made and entered into this 21st day of January 2021 for and in consideration of the promises, covenants, terms and conditions hereinafter contained.

WHEREAS, the parties desire to renew the lease for an additional one-year term;

WHEREAS, Section 5 of the Lease allows the parties to agree in writing to extend the Lease on a year-to-year basis; and

WHEREAS, Section 19 of the Lease allows the parties to amend the Lease upon mutual written consent if the amendment is in written form;

NOW, THEREFORE, the parties agree to amend the Lease as follows:

1. Section 4 of the Lease shall be amended to read:

4. "Term: The term of this Lease shall be for a period of forty-eight (48) months commencing at 12:01 A.M. on March 1, 2018 and terminating at 11:59 P.M. on February 28, 2022."

2. All other terms and conditions of the Agreement shall remain in full force and effect.

IN WITNESS WHEREOF, the parties or their duly authorized representatives have executed this Amendment Number 2 effective as of the 21st day of January 2021.

LESSOR
STANISLAUS ANIMAL SERVICES AGENCY

LESSEE
LANDER VETERINARY CLINIC, INC.

By _____
Annette Patton
Executive Director of SASA

By _____
Name: Edwin G. Fisher, DVM
Title: President

APPROVED: Agenda # _____
DATED: _____

APPROVED AS TO FORM:
COUNTY COUNSEL
THOMAS E. BOZE

By Sweena Pannu
Sweena Pannu, Deputy County Counsel



OPERATIONS REPORT

January 21, 2021

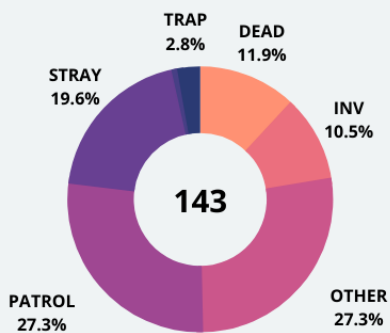


Stanislaus Animal Services Agency Operations Reports highlight operational statistics each month. The attached monthly report represents the period of December 1, 2020 – December 31, 2020.

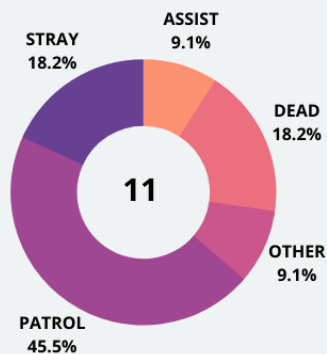
ATTACHMENTS:

- A - Field Reports
- B - Average Response Times
- C - Daily Population Dogs
- D - Daily Population Cats
- E - Vaccination Clinics Statistics
- F - Live Release Rate
- G - Volunteer Hours
- H - Animals Fostered
- I – Animals Rescued

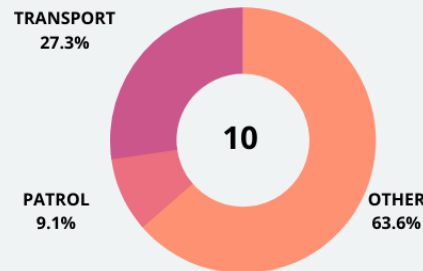
Completed Calls for Service



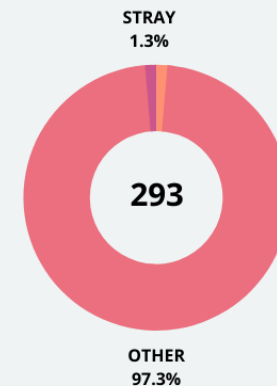
CERES



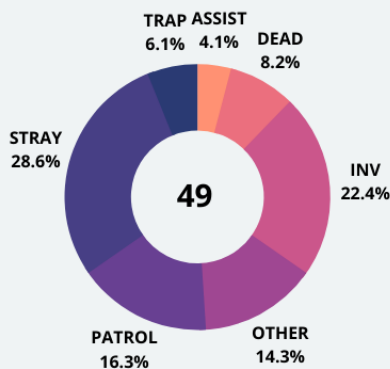
HUGHSON



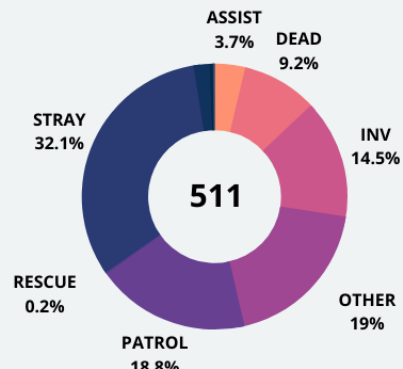
MODESTO



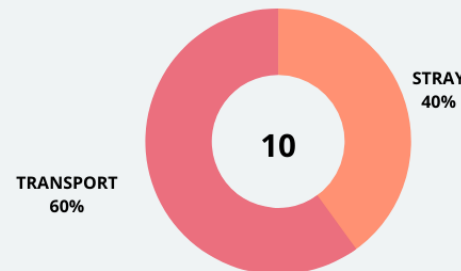
On-Site Assignment



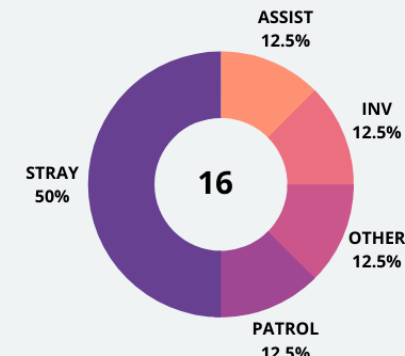
PATTERSON



STANISLAUS



OO COUNTY



WATERFORD

Total calls completed 1043

24 Animals Diverted From The Shelter

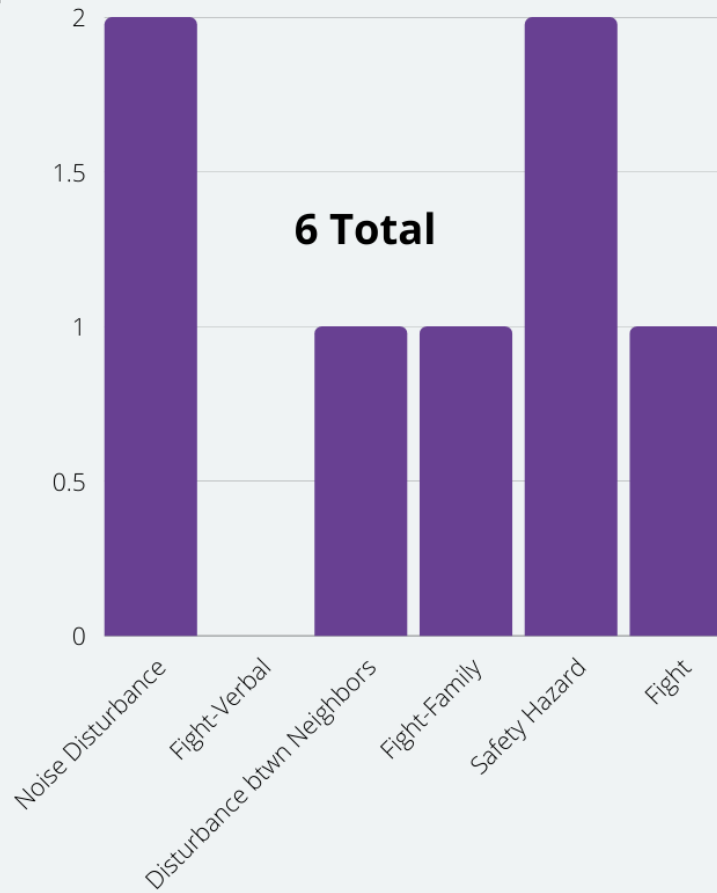
Calls Completed In December 2020



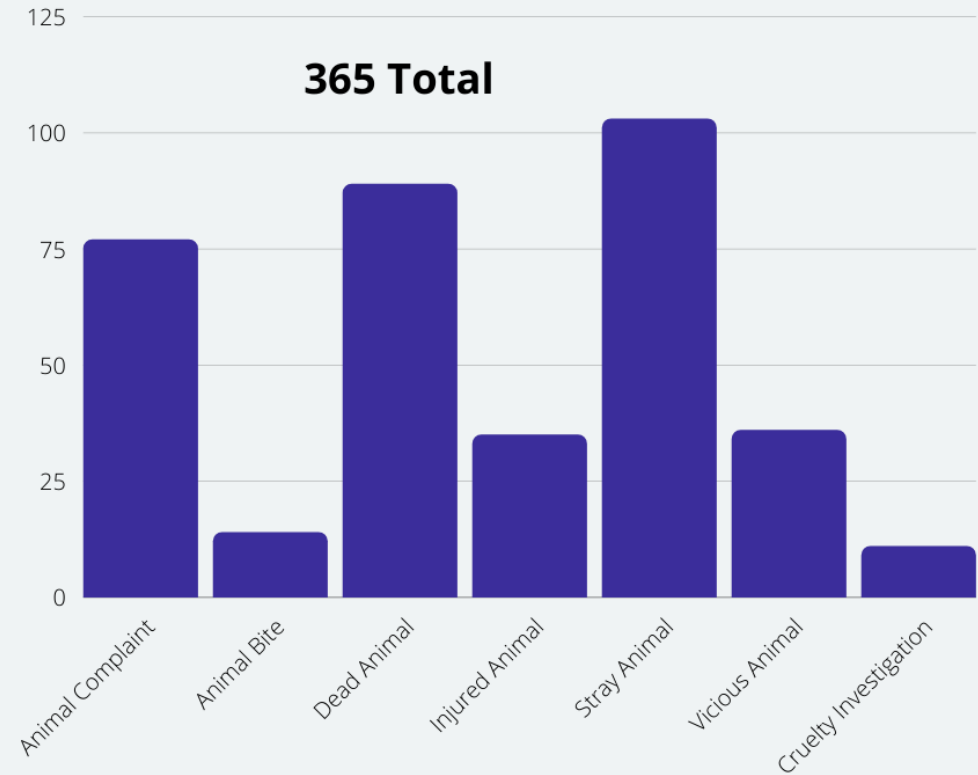
Modesto Police Department

Animal Control- Calls For Service (12/1/2020 to 12/31/2020)

Animal Related and Hazard Calls



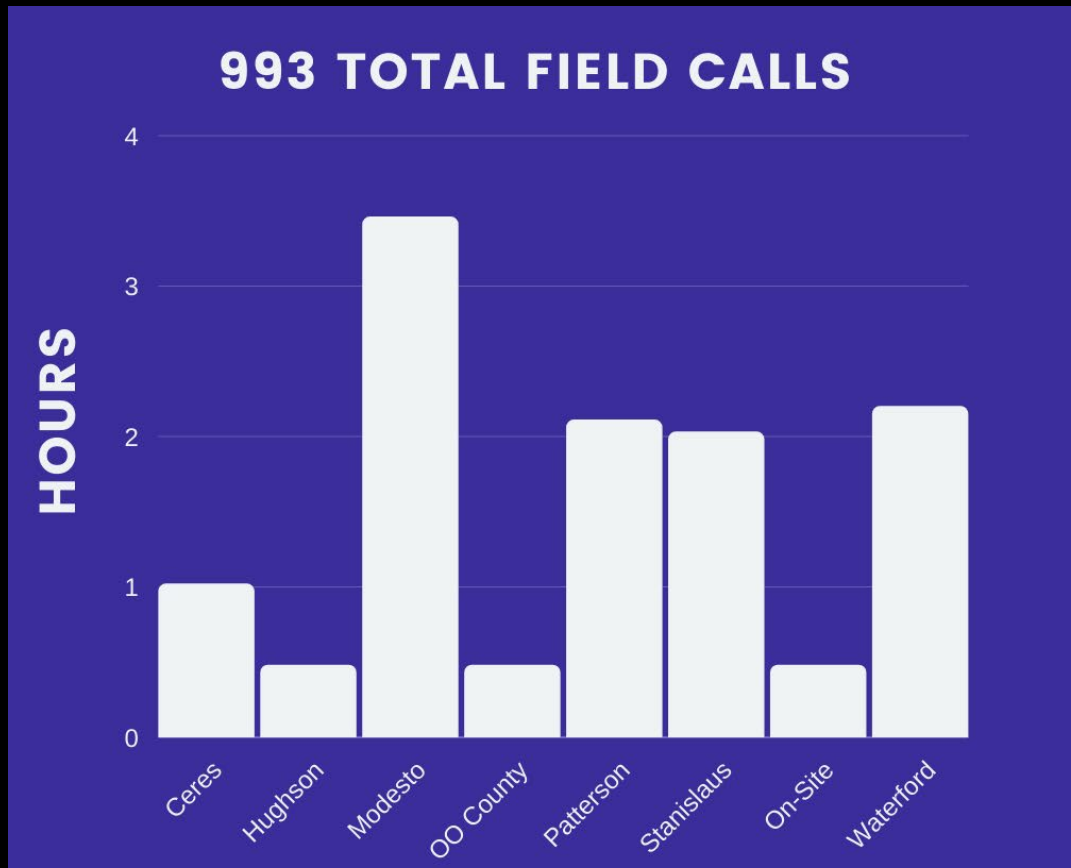
Animal Control Calls for Service



Animals
Diverted
from the
Shelter

7

993 Initial
Response Field
Calls in
December



Total Calls Per Area	
Ceres-138	Patterson-45
Hughson-10	Stanislaus-477
Modesto-10	On-Site -290
OO County-5	Waterford-15

Average Response Times



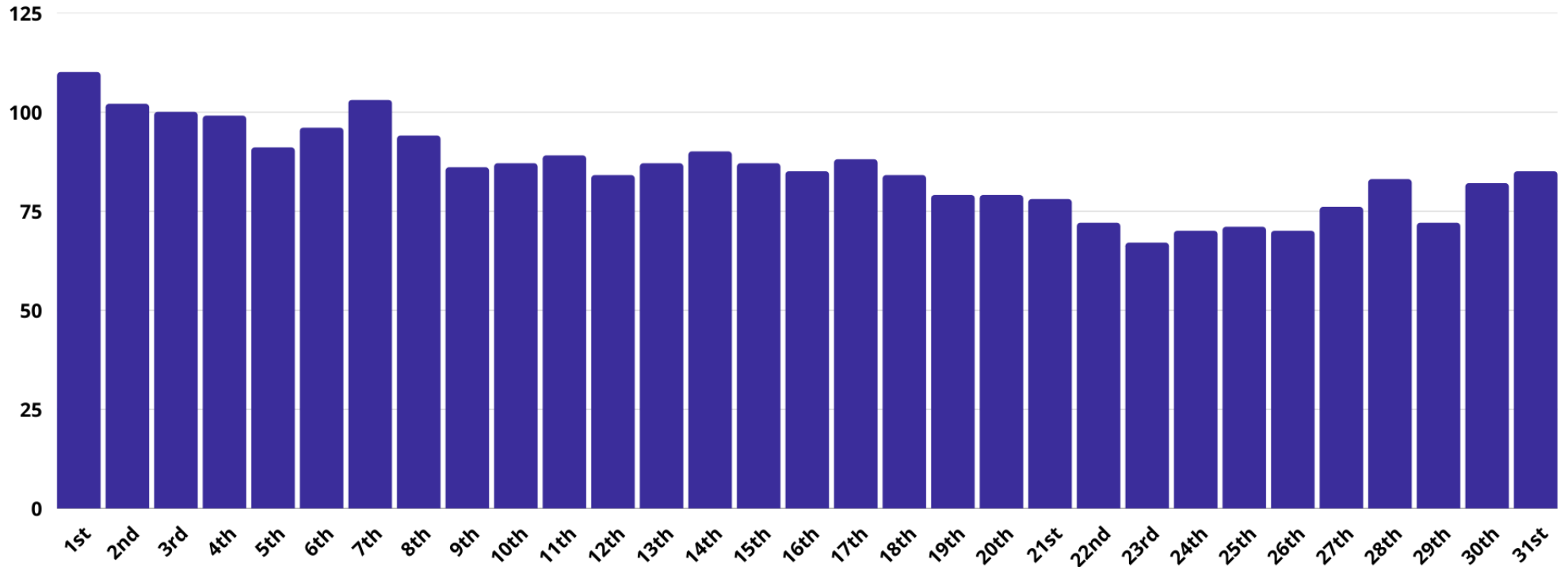
FIELD SERVICE CALLS

Initial response time used to calculate average response time

Daily Kennel Census Dogs



Max Occupancy 188

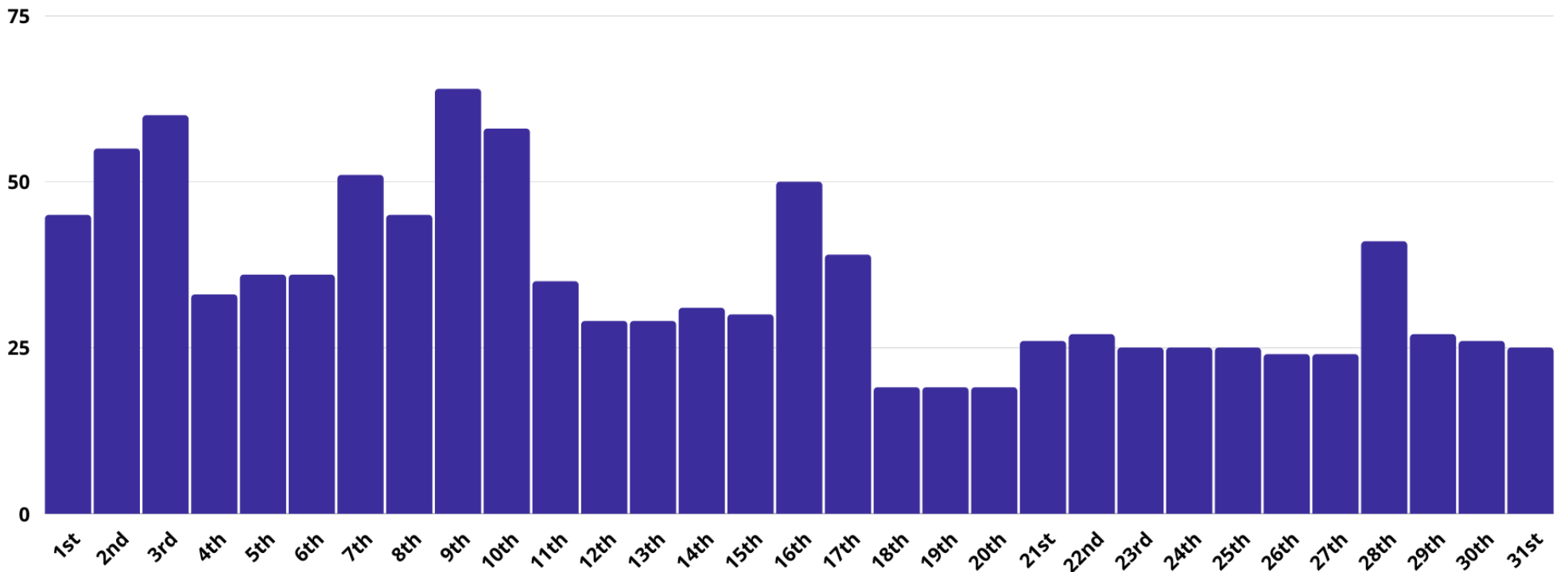


Daily Population
Dogs
188 Kennels
Average
population: 85.4



Daily Kennel Census Cats

Max Occupancy 224



Daily Population
Cats
224 Kennels
Average
population: 34.8

Vaccination Clinics

This FY clinics began July 11, 2020

Vaccinations/
Microchips ONLY

FY 2018-2019

Total for year \$138,574.05

FY 2019-2020

Total for year \$96,194.00

*Saturday clinics were discontinued from March through June due to COVID closures.

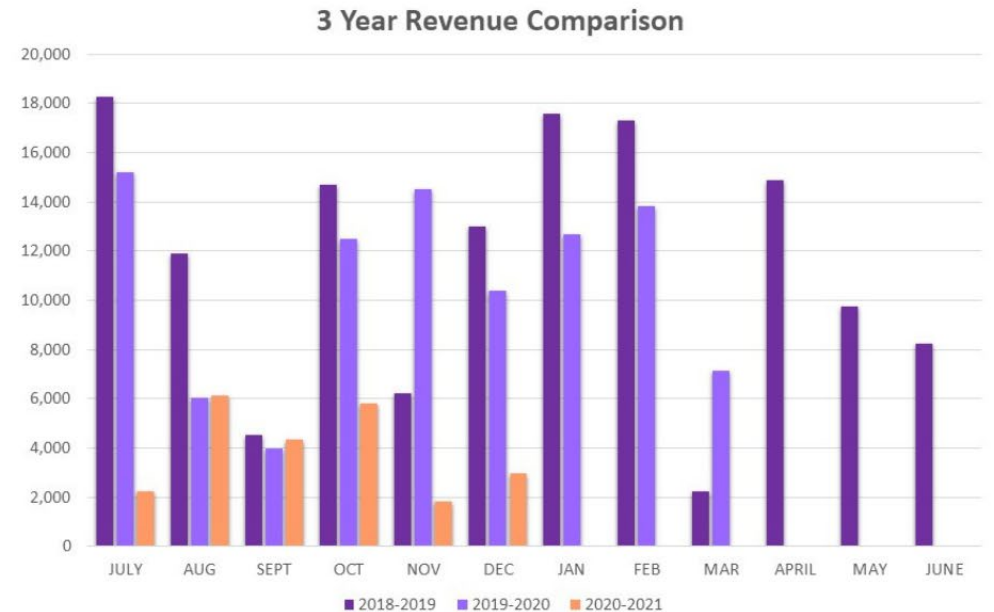
FY 2020-2021

Total YTD \$23,354.00

*This FY we have adjusted to drive through clinics for dogs only.

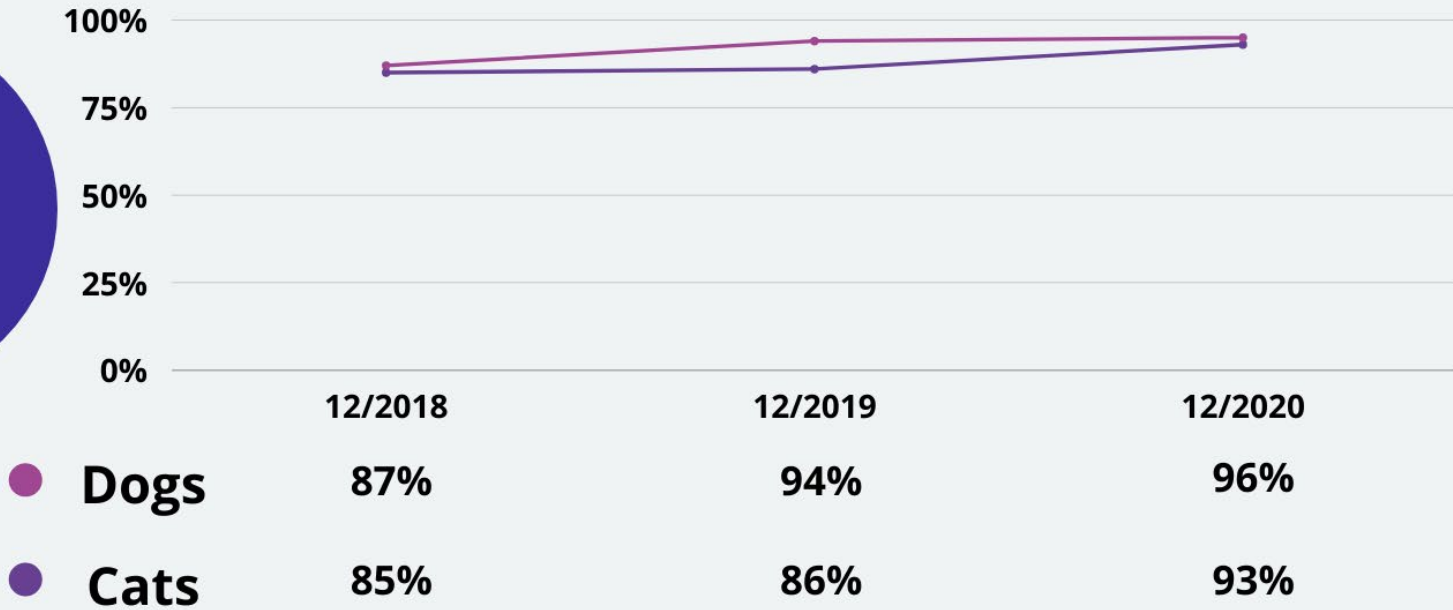


3 Year Revenue Comparison



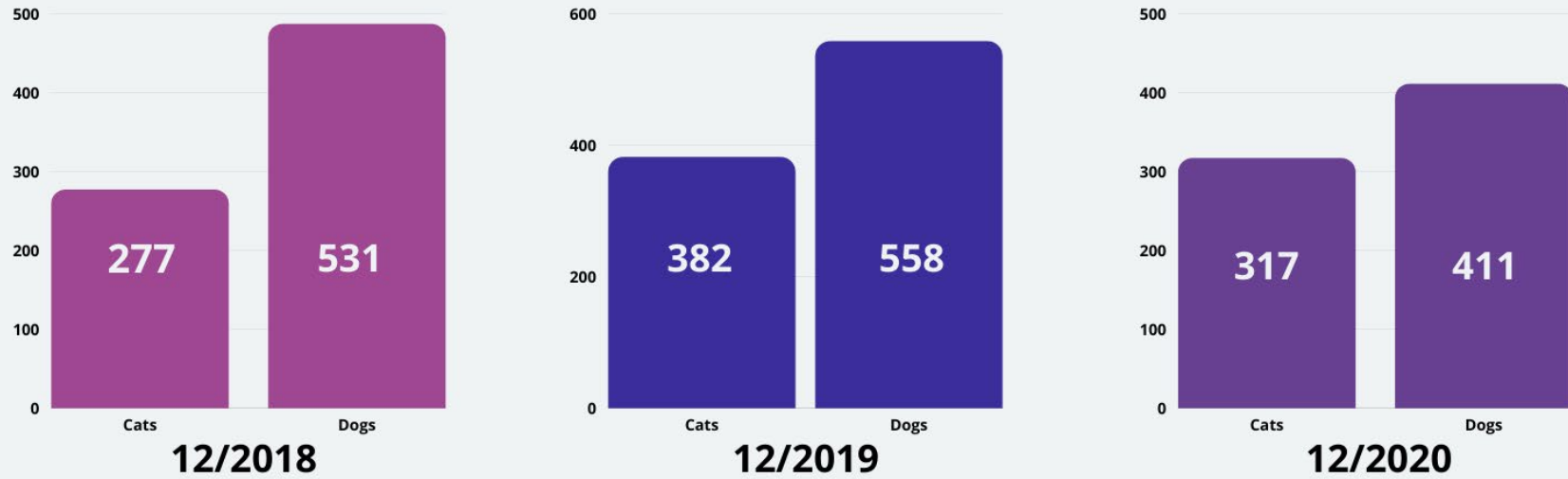
This December we were able to see 131 dogs at our vaccine clinics, for a total revenue of \$2,961.00.

Pets Leaving Alive



December 2020
Animal Intake
and Live
Release Rate

Intake Data



468.10
TOTAL
HOURS

2.93 FTE FOR
NOVEMBER

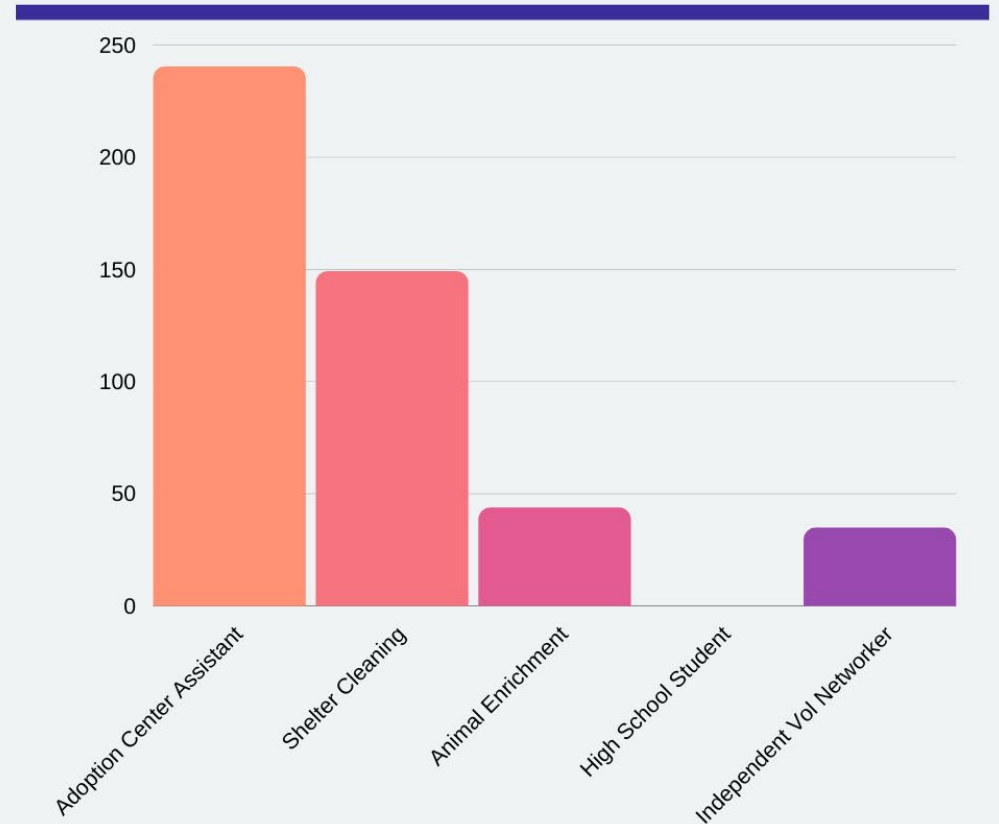


468.10
Hours
Total

Summary of Volunteer Hours

FROM 12/1/2020 - 12/31/2021

FTE OF 2.93 FOR DECEMBER

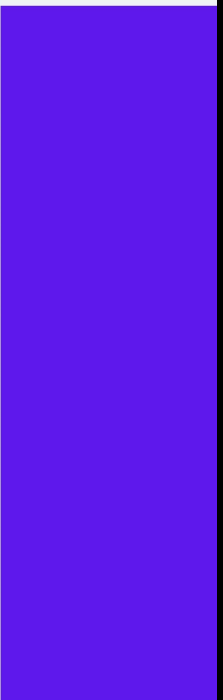
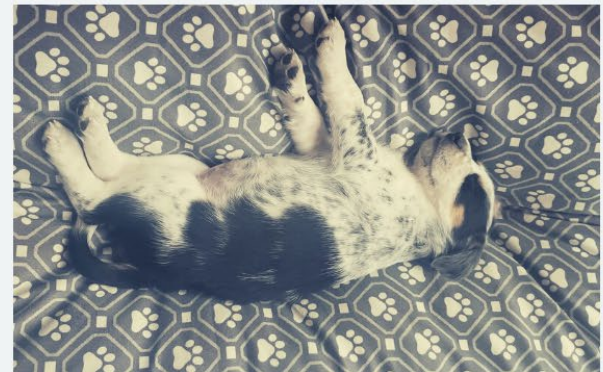


Our community continues to step up and foster, which reinforces our live release rates.



December 2020

ANIMALS FOSTERED 155





269
ANIMALS



December 2020

ANIMALS RESCUED

**WE WANT TO THANK
OUR RESCUE
PARTNERS FOR EVERY
LIFE SAVED!**



We couldn't save
all these lives
without our
Rescue and
Networking
Partners

**Stanislaus Animal Services Agency
Monthly Expense & Revenue Statement**

For the Month of:

December 2020

Percent of Budget Complete:

50%

Description	Annual Budget	Month Actual	Monthly Target	YTD Actual	YTD Avail. Balance	YTD Actual as Pcnt. Of Budget	(Under) Over Pcnt.
Salaries and Employee Benefits	\$3,347,052	\$233,966	\$278,921	\$1,482,225	\$1,864,827	44%	-6%
Overtime	\$60,400	\$3,868	\$5,033	\$26,827	\$33,573	44%	-6%
Extra Help	\$135,483	\$5,608	\$11,290	\$46,128	\$89,355	34%	-16%
Salaries and Employee Benefits	\$3,542,935	\$243,442	\$295,245	\$1,555,180	\$1,987,755	44%	-6%
Services and Supplies	\$1,502,128	\$117,483	\$125,177	\$607,079	\$895,049	40%	-10%
Fixed Assets (Truck)	\$55,475	\$42,439	\$4,623	\$42,439	\$13,036	77%	27%
Total Operating Expenses	\$5,100,538	\$403,364	\$425,045	\$2,204,698	\$2,895,840	43%	-7%
Total Money & Property Use Rev.	\$1,047,768	\$71,422	\$87,314	\$449,888	\$597,880	43%	-7%
AC - Field Svcs/Quarantine/Other	\$11,325	\$2,986	\$944	\$8,520	\$2,805	75%	25%
Total Revenue From Services	\$362,695	\$35,687	\$30,225	\$168,614	\$194,081	46%	-4%
Total Miscellaneous Revenue	\$157,900	\$24,238	\$13,158	\$97,265	\$60,635	62%	12%
Partner Contributions	\$3,532,175	\$294,348	\$294,348	\$1,766,098	\$1,766,077	50%	0%
Total Revenue	\$5,100,538	\$425,694	\$425,045	\$2,481,865	\$2,618,673	49%	-1%
Total Revenue less Partner Contributions	\$1,568,363	\$131,346	\$130,697	\$715,767	\$852,596	46%	-4%
Net Revenue Less Expenditures	\$0	\$22,330	\$0	\$277,166	(\$277,166)	5%	5%

Comments on this month's expenses:

Salaries and Employee Benefits: savings due to vacancies; recruitment for full-time Veterinarian currently open.

Fixed Assets: Field truck currently at fleet waiting for the box to be installed , estimated completion from Fleet Services is 6 months.

Stanislaus Animal Services Agency

Revenue Detail

For the Month of:

December

Percent of Budget Complete:

50%

Description	Annual Budget	Prior Month Actual	Month Actual	Month Actual	Monthly Target	YTD Actual	YTD Avail. Balance	YTD Actual	(Under)
								as Pcnt. Of Budget	Over Pcnt.
Animal Licenses	\$784,348	\$40,517	\$31,027	\$30,860	\$65,362	\$219,931	\$564,417	28%	-22%
Court Fines	\$227,388	\$31,659	\$37,918	\$37,918	\$18,949	\$211,513	\$15,875	93%	43%
Interest/Rents/Concessions	\$36,032	\$2,573	\$2,644	\$2,644	\$3,003	\$18,444	\$17,588	51%	1%
Total Money & Property Use Rev.	\$1,047,768	\$74,749	\$71,589	\$71,422	\$87,314	\$449,888	\$597,880	43%	-7%
Adoption Charges	\$150,311	\$9,230	\$48,657	\$21,121	\$12,526	\$76,352	\$73,959	51%	1%
Reclaim Fees	\$45,743	\$4,009	\$2,901	\$2,811	\$3,812	\$19,356	\$26,387	42%	-8%
Room & Board	\$38,182	\$4,787	\$2,710	\$2,845	\$3,182	\$19,364	\$18,818	51%	1%
Micro Chips	\$12,443	\$1,570	\$1,300	\$950	\$1,037	\$7,302	\$5,141	59%	9%
Vaccinations	\$69,552	\$6,890	\$4,957	\$4,186	\$5,796	\$29,345	\$40,207	42%	-8%
Trap Rental	\$972	\$36	(\$60)	(\$60)	\$81	\$259	\$713	27%	-23%
Owner Release	\$34,167	\$2,050	\$1,050	\$847	\$2,847	\$8,116	\$26,051	24%	-26%
AC - Field Svcs/Quarantine/Other	\$11,325	\$1,790	\$2,941	\$2,986	\$944	\$8,520	\$2,805	75%	25%
Total Revenue From Services	\$362,695	\$30,362	\$64,457	\$35,687	\$30,225	\$168,614	\$194,081	46%	-4%
Other Jurisdiction Revenue	\$149,152	\$9,598	\$29,120	\$29,120	\$12,429	\$99,903	\$49,250	67%	17%
*Other Misc.	\$8,748	\$51	(\$4,700)	(\$4,883)	\$729	(\$2,638)	\$11,386	-30%	-80%
Total Miscellaneous Revenue	\$157,900	\$9,649	\$24,421	\$24,238	\$13,158	\$97,265	\$60,635	62%	12%
Partner Contributions	\$3,532,175	\$294,350	\$294,348	\$294,348	\$294,348	\$1,766,098	\$1,766,077	50%	0%
Total Revenue	\$5,100,538	\$409,110	\$454,814	\$425,694	\$425,045	\$2,481,865	\$2,618,673	49%	-1%
Total Revenue less Partner Contributions	\$1,568,363	\$114,760	\$160,466	\$131,346	\$130,697	\$715,767	\$852,596	46%	-4%

Comments on this month's revenues:

Animal Licenses - decrease due to DocuPet Welcome Package costs and suspension of Canvassing Program due to Covid 19.

Court Fines - Rev. Recovery Collections – increase program processes.

Adoption Charges -

Reclaim Fees/Room&Board - decreased intake.

Micro Chips –. Increased demand for microchips during vaccination clinics

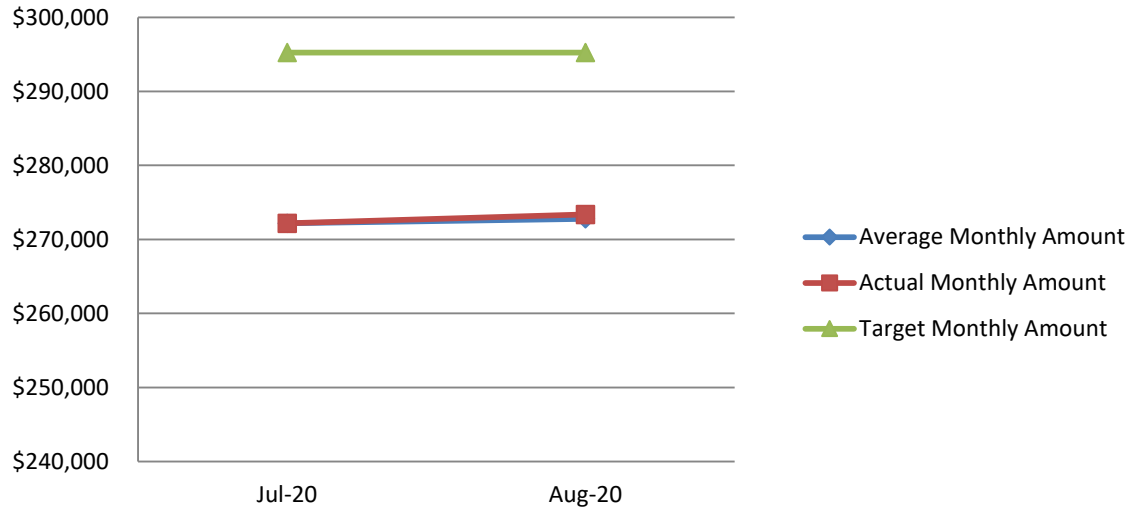
Vaccinations - Two scheduled vaccination clinics due to veterinary availability, with a previous goal of four

Owner Release – increase alternate sources options provided to citizens/decrease intake.

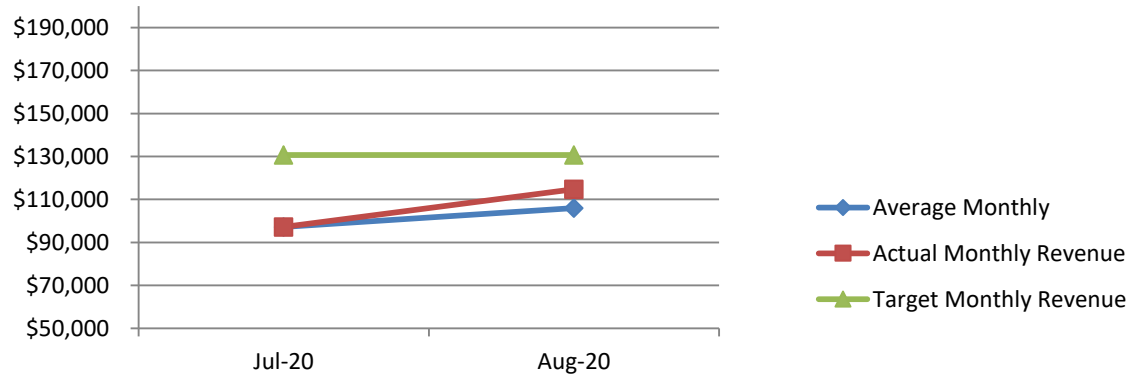
AC-Field Services/Quarantines - Final Notices for Home Quarantines billed.

***Other Misc** - includes returned check fees, debt collections, cash over/short.

SASA YTD Total Salaries and Benefits



SASA YTD Revenue w/o Partner Contributions



STANISLAUS ANIMAL SERVICES AGENCY
Current SASA Staff as of December 2020

FULL TIME Position	Years of Service	Notes
Executive Director	31.0	
Animal Service Officer II	30.0	
Manager II	5.0	
Admin Clerk III	21.0	
Account Clerk II	20.0	
Animal Services Operations Supervisor - Field Operations	19.0	
Animal Care Specialist II	18.0	
Animal Service Officer II	17.0	
Animal Care Specialist II	15.0	
Animal Services Operations Supervisor - Animal Care - Shelter	15.0	
Admin Clerk III	15.0	
Animal Service Officer II	14.0	
Supervising Acct/Admin Clerk II	14.0	
Animal Care Specialist II	12.0	
Admin Clerk III	8.0	
Animal Services Operations Supervisor - Volunteer Coord.	7.0	
Admin Clerk III	7.0	
Animal Care Specialist II	7.0	
Animal Care Specialist III (RVT)	7.0	
Animal Service Officer II	5.0	
Confidential Assistant IV	5.0	
Animal Care Specialist II	4.0	
Animal Care Specialist II	5.0	
Admin Clerk III	3.0	
Maintenance Engineer III	3.0	
Animal Care Specialist II	3.0	
Animal Care Specialist III (RVT)	3.0	
Animal Care Specialist II	2.0	
Animal Care Specialist II	2.0	
Animal Service Officer II	1.0	
Animal Services Operations Supervisor - Rescue Coord.		VACANT
Animal Care Specialist I		VACANT
County Veterinarian		VACANT
Animal Care Specialist III (RVT)	0.0	
Total Full Time Positions	35	
Extra Help Position	Years of Service	Notes
Operations Manager (PSC)		
Animal Care Specialists I - (PETCO Grant)	1.0	
Animal Care Specialist III (RVT) EH/PT		VACANT
Animal Care Specialists I - (PETCO Grant)	1.0	
Admin Clerk III EH/PT	1.0	
Animal Care Specialist I EH/PT (for Vacant FT ACSI)	1.0	
Total EH Positions	6	