



Thursday, October 21, 2021 at 9:00am

**Harvest Hall**  
**3800 Cornucopia Way**  
**Modesto, CA 95358**



# **STANISLAUS ANIMAL SERVICES AGENCY**

“SERVING YOUR COMMUNITY TOGETHER”

3647 Cornucopia Way  
Modesto CA 95358

Phone: 209.558.7387 Fax: 209.558.2138  
[www.stancounty.com/animalservices](http://www.stancounty.com/animalservices)

## Joint Powers Agency Meeting Notice

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**Thursday, October 21, 2021, Harvest Hall, 3800 Cornucopia Way, Modesto, CA**

The Joint Powers Agency welcomes you to its meetings, which are held by announcement, and your interest is encouraged and appreciated.

The agenda is divided into two sections:

**CONSENT CALENDAR:** These matters include routine financial and administrative actions. All items on the consent calendar will be voted on at the beginning of the meeting under the section titled “Consent Calendar.” If you wish to have an item removed from the Consent Calendar, please make your request at the time the Agency Chairperson asks if any member of the public wishes to remove an item from consent.

**REGULAR CALENDAR:** These items will be individually discussed and include all items not on the consent calendar, all public hearing and correspondence.

**ANY MEMBER OF THE AUDIENCE DESIRING TO ADDRESS THE AGENCY ON A MATTER ON THE AGENDA:** Please raise your hand or step to the podium at the time the item is announced by the Agency Chairperson. In order that interested parties have an opportunity to speak, any person addressing the Agency will be limited to a maximum of 5 minutes unless the Chairperson of the Agency grants a longer period of time.

**PUBLIC COMMENT PERIODS:** Matters under the jurisdiction of the Agency, and not on the posted agenda, may be addressed by the general public at the beginning of the regular agenda and any off-agenda matters before the Agency for consideration. However, California law prohibits the Agency from taking action on any matter which is not on the posted agenda unless it is determined to be an emergency by the Joint Powers Agency for Stanislaus Animal Services. Any member of the public wishing to address the Agency during the “Public Comment” period shall be permitted to be heard once for up to 5 minutes.

Materials related to an item on this Agenda submitted to the Agency after distribution of the agenda packet are available for public inspection in the Clerk’s office at 3647 Cornucopia Way, Modesto, CA during normal business hours.

**NOTICE REGARDING NON-ENGLISH SPEAKERS:** Joint Powers Agency meetings are conducted in English and translation to other languages is not provided. Please make arrangements for an interpreter if necessary.

**REASONABLE ACCOMMODATIONS:** In compliance with the Americans with Disabilities Act, if you need special assistance to participate in this meeting, please contact the Executive Director of Animal Services at (209) 342-1740. Notification 72 hours prior to the meeting will enable the Agency to make reasonable arrangements to ensure accessibility to this meeting.

**MATERIALS:** Materials related to an item on this Agenda submitted to the Joint Powers Agency after distribution of the agenda packet are available for public inspection in the Animal Services Office at 3647 Cornucopia Way in Modesto, during normal business hours.

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## Stanislaus Animal Services Agency Board Meeting Agenda

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**October 21, 2021**

1. **Welcome**
2. **Roll Call (silent)**
3. **Presentation:** Annual Report for Fiscal Year 2020-2021
4. **Public Comment Period (Limit of 5 minutes per person)**
5. **Minutes of Previous Meeting**
  - A. Approval of the Agency Board Meeting Minutes of August 19, 2021
6. **Correspondence: None**
7. **New Business**
  - A. Approve the True-Up of Fiscal Year 2020-2021
  - B. Establish a Special Committee to Plan and Oversee Executive Director Recruitment
  - C. Accept the Donation from the Jacqueline E. Foret Trust in the amount of \$90,000
8. **Committee Reports:**
  - A. Operations and Staffing Report, September 2021
  - B. Financial Update, September 2021
  - C. Executive Director Report
9. **Informational:**

**10. Member Referrals**

**11. Adjournment**

**THE GOVERNING BOARD  
OF THE JOINT POWERS AGENCY OF THE  
STANISLAUS ANIMAL SERVICES AGENCY (SASA)**  
Meeting Minutes

**Regular Meeting**

**Thursday**

**August 19, 2021**

**Members Present:**

Tom Westbrook, City of Ceres, Chair  
Jody Hayes, Stanislaus County -Absent  
Joe Lopez, City of Modesto -Absent  
Merry Mayhew, City of Hughson, Co-Chair -Absent  
Michael Pitcock, City of Waterford -Absent  
Ken Irwin, City of Patterson

**Staff Present:**

Annette Bedsworth, Executive Director	Jewel Warr, Stanislaus Co. Alt
Scotty Douglas, City of Modesto Alt	Adrienne Rios, Confidential
Rob Taro, Assistant County Counsel	Monica Aleman, Business Mgr.
Mavis Williamson, Supervisor	Jennifer Smith, Supervisor

**Guests and Dignitaries: None**

1. The meeting was called to order at 9:00 a.m. by Chairman, Tom Westbrook.
2. **Roll call:** See above
3. **Public Comment:** None
4. **Presentation:** Recognition for Lost/Found Administrators. Annette Bedsworth recognized Genie Martinez and the Lost and Found administrators on their effort and support for keeping pets out of shelters and reunifying pets with their owners.
5. **Minutes of Previous Meeting:**
  - A. Approved the Agency Board Meeting Minutes of June 17, 2021. (Patterson/Ceres; 4/2) (*Hughson and Waterford absent*)
6. **New Business:**
  - A. City of Modesto was elected as the new Vice-Chair for the remainder of August 2021 through June 2022. (Patterson/Stanislaus County; 4/2) (*Hughson and Waterford absent*)
  - B. Approved Retired Contract Employee Employment Agreement with Dennis Cordova and Authorization for the Executive Director to Sign the Agreement. (Stanislaus County/Patterson; 4/2) (*Hughson and Waterford absent*)

- C. Authorized the Auditor-Controller, on Behalf of the Stanislaus Animal Services Agency, to Pay a Prior Year Invoice for Services Provided in a Prior Year. (Patterson/Ceres; 4/2) (*Hughson and Waterford absent*)

**7. Informational:**

- A. Operation Update, July 2021. Jennifer Smith provided statistics for completed calls for service, average response time, daily kennel census, volunteer hours, animals fostered, animals rescued, trapped, altered and released cats, pets returned to home, and outcome of Adopt-A-Palooza event.
- B. Petco Love Lost Program. Mavis Williamson shared information regarding Petco Love Lost, which is a new national program of reuniting families with their lost pet(s). Ms. Williamson presented Stanislaus Animal Services Agency's plan on implementing the program for Stanislaus County.
- C. Grant Award from California Animal Welfare Funders Collaborative. Stanislaus Animal Services Agency received a grant in the amount of \$7,500 to increase reunification of pets. The grant will support microchip clinics scheduled for the Fall of 2021. The events will take place on weekends throughout Stanislaus County. The City of Modesto's event will take place in October at the Modesto Center Plaza. Specific event dates will be announced once confirmed.
- D. Annette Bedsworth announced that Stanislaus Animal Services Agency is participating in Clear the Shelters event. The event is taking place on August 28, 2021, from 10 a.m. to 5 p.m. All adoption fees are waived on during this one-day event.

**8. Member Referrals:** None

Adjourned to closed session at 10:04 a.m.

- 9. Closed Session:** Pursuant to Government Code Section 54957, closed session held for the performance evaluation of public employee – Executive Director of Stanislaus Animal Services Agency.

**Adjourned at 10:26 a.m.**

ATTESTED: ADRIENNE RIOS, Clerk  
of the Governing Board  
of the Joint Powers Agency  
of the Stanislaus Animal Services Agency  
State of California



**STANISLAUS ANIMAL SERVICES AGENCY  
ACTION AGENDA SUMMARY**

AGENDA DATE: October 21, 2021

AGENDA #: 7-A

**SUBJECT:**

Accept the Year-End True-up Report for Fiscal Year 2020-2021.

**DISCUSSION:**

At the completion of each fiscal year, the Stanislaus Animal Services Agency (SASA) budget is closed with a “final accounting”. This year, SASA ended in a surplus in an amount of \$572,227.

Details associated with final accounting are represented in Attachment A.

**RECOMMENDATION:**

1. Accept the True-up Report for Fiscal Year 2020-2021
2. Authorize the Executive Director to credit the partner agencies for their respective contributions in October 2021

**FISCAL IMPACT:**

Fiscal Year 2020-2021 closed with a surplus of \$572,227.

Contributing factors to the overall Fiscal Year 2020-2021 surplus of \$572,227 is as follows:

Operating Budget Savings	(\$709,604)
<u>Increased collection of Revenue</u>	<u>\$ 137,628</u>
 Total Credit to Partners	 (\$572,227)

The following represents the true-up expenses and revenue by the Partner Agencies:

Agency	Expense Increase/(Decrease)	Revenue (Increase)/Decrease	Contribution Increase/(Decrease)
City of Modesto	(248,518)	38,633	<b>(209,885)</b>
City of Ceres	(93,256)	23,259	<b>(69,997)</b>
City of Patterson	(27,518)	22,139	<b>(5,379)</b>
City of Waterford	(11,622)	11,747	<b>126</b>
City of Hughson	(11,062)	8,145	<b>(2,917)</b>
Stanislaus County	(317,628)	33,705	<b>(283,923)</b>
<b>Grand Total</b>	<b>(709,604)</b>	<b>137,628</b>	<b>(572,227)</b>

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**CONTACT PERSON:**

ANNETTE BEDSWORTH, EXECUTIVE DIRECTOR  
STANISLAUS ANIMAL SERVICES AGENCY, (209) 342-1740

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**ATTACHMENTS:**

A – STANISLAUS ANIMAL SERVICES AGENCY FY 2020-2021 YEAR-END BUDGET ACCOUNTING

**AGENCY BOARD ACTION:**

On motion of \_\_\_\_\_; Seconded by \_\_\_\_\_  
and approved by the following vote:

Ayes: \_\_\_\_\_

Noes: \_\_\_\_\_

Excused or Absent: \_\_\_\_\_

Abstaining: \_\_\_\_\_

1) \_\_\_\_\_ Approved as recommended.

2) \_\_\_\_\_ Denied.

3) \_\_\_\_\_ Approved as amended.

Motion: \_\_\_\_\_



**Stanislaus Animal Services Agency  
FY 2020-2021 True-Up**

	<b>FY 2020-2021 Expenditures</b>
Agency Expense (Fund 6181)	4,390,935
<b>Total Agency Expense (Fund 6181)</b>	<b>4,390,935</b>
Less Admin Expense (Org 63584)	1,216,352
<b>Total Adjusted Expenditures</b>	<b>3,174,583</b>

	<b>FY 2020-2021 Operational Expense</b>	<b>% of Admin Expense</b>	<b>Allocation of Admin Expense</b>
Animal Care (Shelter) Org 63586	1,147,352	36.14%	439,612
Client Services Org 63587	570,322	17.97%	218,521
Vet Services Org 63588	522,641	16.46%	200,251
Canvassing Org 63592	-	0.00%	-
Animal Control (Field) Org 63585	934,268	29.43%	357,968
	<b>3,174,583</b>	<b>100.00%</b>	<b>1,216,352</b>

**4,390,935 Total Expense**

	<b>Operational Expense</b>	<b>Admin Expense</b>	<b>Adjustments</b>	<b>Total Expenses</b>
Animal Care (Shelter) Org 63586	1,147,352	439,612	-	1,586,963
Client Services Org 63587	570,322	218,521	-	788,843
Vet Services Org 63588	522,641	200,251	-	722,892
Canvassing Org 63592	-	-	-	-
Animal Control (Field) Org 63585	934,268	357,968	-	1,292,236
<b>Total Agency Expense</b>	<b>3,174,583</b>	<b>1,216,352</b>	<b>-</b>	<b>4,390,935</b>

**Agency Detail**

Agency	Percentage of Animals Taken into the Shelter	Animal Care (Shelter)	Client Services	Vet Services	Canvassing	Animal Control (Field)	Total
City of Modesto	38.3%	608,044	302,245	276,975	-	-	1,187,264
City of Ceres	12.5%	198,370	98,605	90,362	-	261,862	649,199
City of Patterson	3.7%	58,744	29,200	26,759	-	77,546	192,249
City of Waterford	1.5%	23,673	11,767	10,783	-	31,250	77,473
City of Hughson	1.4%	22,029	10,950	10,035	-	29,080	72,093
Stanislaus County	42.6%	676,103	336,076	307,978	-	892,500	2,212,657
<b>Total</b>	<b>100.0%</b>	<b>1,586,963</b>	<b>788,843</b>	<b>722,892</b>	<b>-</b>	<b>1,292,236</b>	<b>4,390,935</b>

**Summary**

Agency	FY 2020-2021 Actual Expense A	FY 2020-2021 Actual Revenue B	FY 2020-2021 Actual Contribution Collected C	Difference Underpaid/(Overpaid) A - B - C = D	Total Adjusted YE Contribution C + D = E	*Adjustment - Low Barrier Shelter Costs F	Adjusted Refund D + F = G
18101 City of Modesto	1,187,264	640,629	756,520	(209,885)	546,635	-	(209,885)
18102 City of Ceres	649,199	181,517	537,679	(69,997)	467,682	-	(69,997)
18104 City of Patterson	192,249	79,614	118,014	(5,379)	112,635	-	(5,379)
18105 City of Waterford	77,473	41,510	35,838	126	35,964	-	126
18103 City of Hughson	72,093	31,396	43,614	(2,917)	40,697	-	(2,917)
18100 Stanislaus County	2,212,657	456,070	2,040,510	(283,923)	1,756,587	-	(283,923)
<b>Total</b>	<b>4,390,935</b>	<b>1,430,736</b>	<b>3,532,175</b>	<b>(572,227)</b>	<b>2,960,199</b>	<b>-</b>	<b>(572,227)</b>

**Stanislaus Animal Services Agency  
FY 2020-2021 True-Up**

		FY 2020-21 Final Budget			
Agency		Expense	Revenue	Contribution	Intake %
City of Modesto		1,435,782	679,262	756,520	38.3%
City of Ceres		742,455	204,776	537,679	12.5%
City of Patterson		219,767	101,753	118,014	3.7%
City of Waterford		89,095	53,257	35,838	1.5%
City of Hughson		83,155	39,541	43,614	1.4%
Stanislaus County		2,530,285	489,775	2,040,510	42.6%
<b>Grand Total</b>		<b>5,100,539</b>	<b>1,568,364</b>	<b>3,532,174</b>	<b>100%</b>

		FY 2020-21 Actual Budget			
Agency		Expense	Revenue	Contribution	Intake %
City of Modesto		1,187,264	640,629	546,635	38.3%
City of Ceres		649,199	181,517	467,682	12.5%
City of Patterson		192,249	79,614	112,635	3.7%
City of Waterford		77,473	41,510	35,964	1.5%
City of Hughson		72,093	31,396	40,697	1.4%
Stanislaus County		2,212,657	456,070	1,756,587	42.6%
<b>Grand Total</b>		<b>4,390,935</b>	<b>1,430,736</b>	<b>2,960,199</b>	<b>100%</b>

		Variance			
Agency		Expense Increase/(Decrease)	Revenue (Increase)/Decrease	Contribution Increase/(Decrease)	Intake %
City of Modesto		(248,518)	38,633	(209,885)	0.0%
City of Ceres		(93,256)	23,259	(69,997)	0.0%
City of Patterson		(27,518)	22,139	(5,379)	0.0%
City of Waterford		(11,622)	11,747	126	0.0%
City of Hughson		(11,062)	8,145	(2,917)	0.0%
Stanislaus County		(317,628)	33,705	(283,923)	0.0%
<b>Grand Total</b>		<b>(709,604)</b>	<b>137,628</b>	<b>(572,227)</b>	<b>0%</b>



**STANISLAUS ANIMAL SERVICES AGENCY  
ACTION AGENDA SUMMARY**

AGENDA DATE: October 21, 2021

AGENDA #: 7B

**SUBJECT:**

Establish a Special Committee to Plan and Oversee Executive Director Recruitment

**DISCUSSION:**

Executive Director Annette Bedsworth has given notice of her intent to retire in March 2022. To ensure sufficient time to secure a new director prior to her departure, staff recommend the formation of a special committee of the Stanislaus Animal Services Agency (SASA) board to plan for and oversee the recruitment process.

According to the Stanislaus Animal Services Agency Board Bylaws, Article 5, Section 2, the Chair or a majority vote of the Agency Board members present at a meeting may appoint additional committees as may be necessary or desirable.

Ideally, three members of the SASA board would convene on a regular basis to perform this work, relying on support from SASA administrative staff. The committee will report out regularly at SASA board meetings on the group’s progress and overall plan.

Staff recommends the majority of Agency Board members appoint a special committee to plan for and oversee recruitment of a new Executive Director.

**STAFF RECOMMENDATION:**

1. Identify three Stanislaus Animal Services Agency (SASA) board members to participate in a special committee to plan for and oversee recruitment of a new Executive Director.

**FISCAL IMPACT:**

There is no Fiscal Impact.

**CONTACT PERSON:**

ANNETTE BEDSWORTH, EXECUTIVE DIRECTOR  
STANISLAUS ANIMAL SERVICES AGENCY, (209) 342-1740

**AGENCY BOARD ACTION:**

On motion of \_\_\_\_\_; Seconded by \_\_\_\_\_

and approved by the following vote:

Ayes: \_\_\_\_\_

Noes: \_\_\_\_\_

Excused or Absent: \_\_\_\_\_

Abstaining: \_\_\_\_\_

1) \_\_\_\_\_ Approved as recommended.

2) \_\_\_\_\_ Denied.

3) \_\_\_\_\_ Approved as amended.

Motion: \_\_\_\_\_



**STANISLAUS ANIMAL SERVICES AGENCY  
ACTION AGENDA SUMMARY**

AGENDA DATE: October 21, 2021

AGENDA #: 7C

**SUBJECT:**

Accept the donation from the Jacqueline E. Foret Family Trust in the amount of \$90,000.

**DISCUSSION:**

Jacqueline (Jackie) Elise Foret a teacher, animal lover and lifelong resident of Modesto bequeathed \$90,000 to Stanislaus Animal Services Agency.

Jackie was a graduate of Modesto High School. She attended Modesto Junior College for a short period of time while working for Stanislaus County and earned her teaching degree at San Francisco State University. Jackie worked for Modesto City Schools as a teacher at James Marshall Elementary from 1955 until her retirement. She was a member of the Omega Nu, volunteered at McHenry Mansion, was active in American Field Service for numerous years and was a major supporter of the Gallo Arts Center. She was awarded Gallo’s “Woman of the Year” in 2018.

Jacqueline Foret will be remembered by her generous donation for many years. Staff recommends accepting the \$90,000 donation from the Jacqueline E. Foret Family Trust.

**RECOMMENDATION:**

Accept the Donation in the Amount of \$90,000 from the Jacqueline E. Foret Family Trust

**FISCAL IMPACT:**

There is no cost to the Budget to accept the donation

**CONTACT PERSON:**

ANNETTE BEDSWORTH, EXECUTIVE DIRECTOR  
STANISLAUS ANIMAL SERVICES AGENCY, (209) 342-1740

**ATTACHMENTS:**

**AGENCY BOARD ACTION:**

On motion of \_\_\_\_\_; Seconded by \_\_\_\_\_  
and approved by the following vote:

Ayes: \_\_\_\_\_

Noes: \_\_\_\_\_

Excused or Absent: \_\_\_\_\_

Abstaining: \_\_\_\_\_

- 1) \_\_\_\_\_ Approved as recommended.
- 2) \_\_\_\_\_ Denied.
- 3) \_\_\_\_\_ Approved as amended.

Motion: \_\_\_\_\_

Stanislaus Animal Services Agency  
 Monthly Expense & Revenue Statement

For the Month of:

September 2021

Percent of Budget Complete:

17%

Description	Annual Budget	Month Actual	Monthly Target	YTD Actual	YTD Avail. Balance	YTD Actual as Pcnt. Of Budget	(Under) Over Pcnt.
Salaries and Employee Benefits	\$3,554,072	\$304,388	\$296,173	\$812,597	\$2,741,475	23%	6%
Overtime	\$57,450	\$13,615	\$4,788	\$27,454	\$29,996	48%	31%
Extra Help	\$81,696	\$1,082	\$6,808	\$8,925	\$72,771	11%	-6%
<b>Salaries and Employee Benefits</b>	<b>\$3,693,218</b>	<b>\$319,086</b>	<b>\$307,768</b>	<b>\$848,976</b>	<b>\$2,844,242</b>	<b>23%</b>	<b>6%</b>
<b>Services and Supplies</b>	<b>\$1,333,146</b>	<b>\$108,391</b>	<b>\$111,096</b>	<b>\$213,105</b>	<b>\$1,120,041</b>	<b>16%</b>	<b>-1%</b>
<b>Fixed Assets (Truck)</b>	<b>\$93,000</b>	<b>\$0</b>	<b>\$7,750</b>	<b>\$0</b>	<b>\$93,000</b>	<b>0%</b>	<b>-17%</b>
<b>Total Operating Expenses</b>	<b>\$5,119,364</b>	<b>\$427,477</b>	<b>\$426,614</b>	<b>\$1,062,082</b>	<b>\$4,057,282</b>	<b>21%</b>	<b>4%</b>
Animal Licenses	\$449,071	\$42,429	\$37,423	\$132,341	\$316,731	29%	13%
Court Fines	\$378,846	\$44,138	\$31,571	\$101,343	\$277,503	27%	10%
Interest/Rents/Concessions	\$40,790	\$2,655	\$3,399	\$7,670	\$33,120	19%	2%
<b>Total Money &amp; Property Use Rev.</b>	<b>\$868,707</b>	<b>\$89,221</b>	<b>\$72,392</b>	<b>\$241,354</b>	<b>\$627,353</b>	<b>28%</b>	<b>11%</b>
<b>Total Revenue From Services</b>	<b>\$345,194</b>	<b>\$26,533</b>	<b>\$28,766</b>	<b>\$78,673</b>	<b>\$266,521</b>	<b>23%</b>	<b>6%</b>
Other Jurisdiction Revenue	\$184,832	\$12,905	\$15,403	\$35,664	\$149,168	19%	3%
*Other Misc.	\$2,759	\$410	\$230	\$1,084	\$1,675	39%	23%
<b>Total Miscellaneous Revenue</b>	<b>\$187,591</b>	<b>\$13,315</b>	<b>\$15,633</b>	<b>\$36,749</b>	<b>\$150,842</b>	<b>20%</b>	<b>3%</b>
<b>Partner Contributions</b>	<b>\$3,717,872</b>	<b>\$309,823</b>	<b>\$309,823</b>	<b>\$929,468</b>	<b>\$2,788,404</b>	<b>25%</b>	<b>8%</b>
<b>Total Revenue</b>	<b>\$5,119,364</b>	<b>\$438,892</b>	<b>\$426,614</b>	<b>\$1,286,244</b>	<b>\$3,833,120</b>	<b>25%</b>	<b>8%</b>
<b>Total Revenue less Partner Contributions</b>	<b>\$1,401,492</b>	<b>\$129,069</b>	<b>\$116,791</b>	<b>\$356,776</b>	<b>\$1,044,716</b>	<b>25%</b>	<b>9%</b>
<b>Net Revenue Less Expenditures</b>	<b>\$0</b>	<b>\$11,415</b>	<b>\$0</b>	<b>\$224,162</b>	<b>(\$224,162)</b>	<b>4%</b>	<b>4%</b>

Stanislaus Animal Services Agency

Revenue Detail

For the Month of:

September 2021

Percent of Budget Complete:

17%

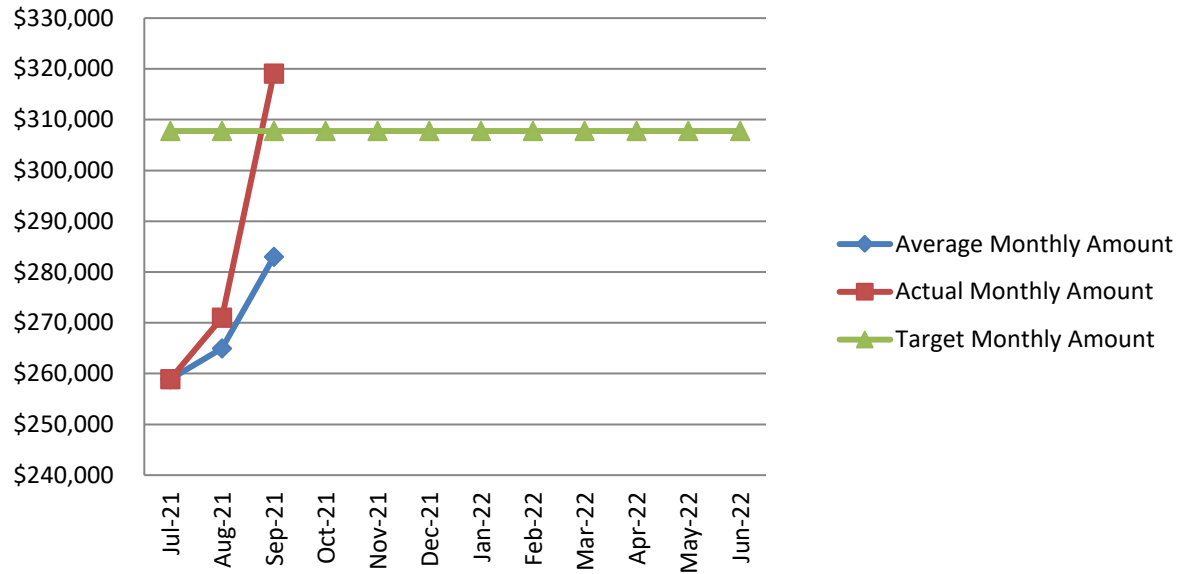
Description	Annual Budget	Prior Month Actual	Month Actual	Other Juris	Month Actual	Monthly Target	YTD Actual	YTD Avail. Balance	YTD Actual as Pcnt. Of Budget	(Under) Over Pcnt.
Animal Licenses	\$449,071	\$49,157	\$42,737	\$308	\$42,429	\$37,423	\$132,341	\$316,731	29%	13%
Court Fines	\$378,846	\$29,833	\$44,244	\$106	\$44,138	\$31,571	\$101,343	\$277,503	27%	10%
Interest/Rents/Concessions	\$40,790	\$2,471	\$2,280	(\$375)	\$2,655	\$3,399	\$7,670	\$33,120	19%	2%
<b>Total Money &amp; Property Use Rev.</b>	<b>\$868,707</b>	<b>\$81,461</b>	<b>\$89,261</b>	<b>\$39</b>	<b>\$89,221</b>	<b>\$72,392</b>	<b>\$241,354</b>	<b>\$627,353</b>	28%	11%
Adoption Charges	\$150,155	\$19,580	\$19,778	\$10,380	\$9,398	\$12,513	\$32,627	\$117,528	22%	5%
Reclaim Fees	\$40,639	\$4,620	\$4,278	\$270	\$4,008	\$3,387	\$11,657	\$28,982	29%	12%
Room & Board	\$42,424	\$3,655	\$3,685	\$120	\$3,565	\$3,535	\$6,805	\$35,619		-17%
Micro Chips	\$14,271	\$1,750	\$1,430	\$520	\$910	\$1,189	\$2,350	\$11,921	16%	0%
Vaccinations	\$58,825	\$4,170	\$7,199	\$1,255	\$5,944	\$4,902	\$16,652	\$42,173	28%	12%
Trap Rental	\$497	\$65			\$0	\$41	\$73	\$424		-17%
Owner Release	\$14,992	\$605	\$900	\$40	\$860	\$1,249	\$2,310	\$12,682	15%	-1%
AC - Field Svcs/Quarantine/Other	\$23,391	\$2,932	\$1,893	\$45	\$1,848	\$1,949	\$6,199	\$17,192	27%	10%
<b>Total Revenue From Services</b>	<b>\$345,194</b>	<b>\$37,377</b>	<b>\$39,163</b>	<b>\$12,630</b>	<b>\$26,533</b>	<b>\$28,766</b>	<b>\$78,673</b>	<b>\$266,521</b>	23%	6%
Other Jurisdiction Revenue	\$184,832	\$11,796	\$12,905		\$12,905	\$15,403	\$35,664	\$149,168	19%	3%
*Other Misc.	\$2,759	\$596	\$646	\$236	\$410	\$230	\$1,084	\$1,675	39%	23%
<b>Total Miscellaneous Revenue</b>	<b>\$187,591</b>	<b>\$12,392</b>	<b>\$13,551</b>	<b>\$236</b>	<b>\$13,315</b>	<b>\$15,633</b>	<b>\$36,749</b>	<b>\$150,842</b>	20%	3%
Partner Contributions	\$3,717,872	\$309,823	\$309,823	\$0	\$309,823	\$309,823	\$929,468	\$2,788,404	25%	8%
<b>Total Revenue</b>	<b>\$5,119,364</b>	<b>\$441,052</b>	<b>\$451,797</b>	<b>\$12,905</b>	<b>\$438,892</b>	<b>\$426,614</b>	<b>\$1,286,244</b>	<b>\$3,833,120</b>	25%	8%
<b>Total Revenue less Partner Contributions</b>	<b>\$1,401,492</b>	<b>\$131,229</b>	<b>\$141,975</b>	<b>\$12,905</b>	<b>\$129,069</b>	<b>\$116,791</b>	<b>\$356,776</b>	<b>\$1,044,716</b>	25%	9%



**STANISLAUS ANIMAL SERVICES AGENCY**  
**Current SASA Staff as of September 2021**

<b>FULL TIME Position</b>	<b>Years of Service</b>	<b>Notes</b>
Executive Director	32.0	
Animal Service Officer II	30.0	
Manager II	6.0	
Admin Clerk III	21.0	
Account Clerk II	21.0	
Animal Services Operations Supervisor - Field Operations	20.0	
Animal Care Specialist II	19.0	
Animal Service Officer II	17.0	
Animal Service Officer II	1.0	
Animal Care Specialist II	15.0	
Animal Services Operations Supervisor - Animal Care - Shelter	15.0	
Admin Clerk III	15.0	
Animal Service Officer II	14.0	
Supervising Acct/Admin Clerk II	14.0	
Admin Clerk III	8.0	
Animal Services Operations Supervisor - Volunteer Coord.	8.0	
Admin Clerk III	7.0	
Animal Care Specialist II	7.0	
Animal Care Specialist III (RVT)	7.0	
Animal Service Officer II	6.0	
Confidential Assistant IV	5.0	
Animal Care Specialist I	2.0	Filled Position 09/27/21
Animal Care Specialist II	5.0	
Admin Clerk III	3.0	
Maintenance Engineer III	4.0	
Animal Care Specialist II	4.0	
Animal Care Specialist III (RVT)	4.0	
Animal Care Specialist II	0.0	Filled Position 09/27/21
Animal Care Specialist II	2.0	
Animal Service Officer II	2.0	
Animal Services Operations Supervisor - Rescue Coord.		Filled Position 09/27/21
Animal Care Specialist I		Filled Position 09/27/21
Animal Care Specialist I		Filled Position 09/27/21
Animal Care Specialist III (RVT)	1.0	
County Veterinarian		VACANT
<b>Total Full Time Positions (Fully Benefited)</b>	<b>35</b>	
<b>Extra Help Position</b>	<b>Years of Service</b>	<b>Notes</b>
Operations Manager (PSC)		
Animal Care Specialists I - (PETCO Grant)	2.0	
Animal Care Specialists I - (PETCO Grant)	0.0	Filled Position 09/27/21
Admin Clerk III EH/PT	0.6	
Animal Care Specialist I EH/PT (for Vacant FT ACSI)		VACANT
Animal Care Specialist III (RVT) EH/PT - will remain open	0.0	VACANT
<b>Total EH Positions</b>	<b>6</b>	

**SASA YTD Total Salaries and Benefits**



**SASA YTD Revenue w/o Partner Contributions**

